

University of Oklahoma
Faculty Matrix
Fall 2019

Prepared by
Institutional Research & Reporting
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Faculty Matrix

Notes and Definitions

1. Regular Faculty, as indicated by the purple boxed areas, include tenured, tenure-track, and renewable term appointments at the academic ranks of professor, associate professor, and assistant professor. This includes all deans and associate deans that meet those criteria. All other academic appointments are temporary or non-regular.
2. Budgeted Researchers are those faculty in research faculty titles that are funded through the E&G budget, namely those employed by the Oklahoma survey agencies supported by state funds. All other research faculty are funded through "soft" money sources such as grants and contracts.
3. The Retired Professor category contains those faculty appointed to the "Professor Emeritus" job title.
4. The small numbers to the right of each column indicate the change in headcount from the previous year for that category.
5. Section 3.5.2 of the Norman Campus Faculty Handbook (<https://apps.hr.ou.edu/FacultyHandbook/>), subsection C-2 states:
"At no time may the number of renewable term faculty exceed ten percent of the number of tenure-track and tenured faculty on the Norman Campus."
6. Faculty appointments for an academic year cover the period from August 16th through May 15th, a nine-month period. Some faculty who have administrative responsibilities are appointed on a 12-month basis (July 1st through June 30th). In order to provide comparability of salaries across different contract lengths, all 12-month salaries are adjusted down to their nine-month equivalent using a factor of 0.8182.

University of Oklahoma, Norman Campus
Total Faculty Headcount
Fall 2019

	Total Instructional Faculty										Total Research Faculty										Assoc. Deans		Deans		Total	
	Tenured	Tenure-Track	Renewable Term	Non-Tenured	Total Instructional w/o Library	Library	Total Instructional with Library	Soft-Funded Researchers	Budgeted Researchers	Total Research Faculty																
Regular Faculty																										
Full-Time Ranked Faculty																										
Professor	366	10		12	2	1	0	379	12	15	0	379	12			366	10	11	-4	15	2	405	10			
Associate Professor	302	7	15	0	24	4	1	-1	342	10		357	10	1	-1	333	6	11	4	2	-1	371	12			
Assistant Professor			230	-8	60	-7	4	2	294	-13		294	-13	12	0	242	-8	2	-1			308	-14			
Total Full-Time Ranked	668	17	245	-8	96	-1	6	1	1,015	9	15	0	1,030	9	13	-1	941	8	24	-1	17	1	1,084	8		
Full-Time Other Faculty																										
Instructors				60	6	77	2	137	8			137	8							1	0	138	8			
Lecturers				59	9	52	0	111	9			111	9									111	9			
Senior Researchers														20	0	13	-1	33	-1			33	-1			
Researchers														163	21	163	21					163	21			
Post-Doctoral/Fellows														137	-10	137	-10					137	-10			
Total Full-Time Other	0	0	0	0	119	15	129	2	248	17	0	0	248	17	320	11	13	-1	333	10	0	0	582	27		
TOTAL FULL-TIME	668	17	245	-8	215	14	135	3	1,263	26	15	0	1,278	26	333	10	13	-1	1,274	18	24	-1	18	1	1,666	35
Part-Time Faculty																										
Professor	3	3		2	1	4	0	9	4		-1	9	4	1	0	4	3					10	4			
Associate Professor												0	-1	1	0	1	-1					1	-1			
Assistant Professor			2	-1	1	0	7	3	10	2		10	2			2	-1					10	2			
Instructors					0	180	19	180	19			180	19									180	19			
Lecturers						65	16	65	16			65	16									65	16			
Retired Professor						18	-4	18	-4			18	-4									18	-4			
Senior Researchers															-1	3	1	3	0			3	0			
Researchers														31	8	2	-1	33	7			33	7			
Post-Doctoral/Fellows														16	2	16	2					16	2			
TOTAL PART-TIME	3	3	2	-1	3	1	274	34	282	37	0	-1	282	36	49	9	5	0	59	10	0	0	0	0	336	45
TOTAL FACULTY	671	20	247	-9	218	15	409	37	1,545	63	15	-1	1,560	62	382	19	18	-1	1,333	28	24	-1	18	1	2,002	80

Note: As of the official Fall 2019 faculty reporting date, there were 969 Tenured and Tenure-Track faculty (including Deans, Associate/Assistant Deans and Library) and 103 Renewable Term faculty at the rank of Professor, Associate Professor and Assistant Professor. The number of Renewable Term regular faculty represents 10.6% of the number of Tenured and Tenure-Track faculty on the Norman Campus. (Section 3.5.2, Norman Campus Faculty Handbook)

University of Oklahoma, Norman Campus
Regular Faculty Trends
Tenured, Tenure-Track and Renewable Term Faculty
Fall 2010 - Fall 2019

	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>
Tenured, Tenure-Track Faculty Including Deans, Associate/Assistant Deans and Library	953	989	977	975	985	1,006	986	966	960	970
Ranked Renewable Term Rank of Professor, Assoc. Professor and Asst. Professor	71	72	85	85	80	82	91	91	103	103
Ranked Renewable Term Faculty as a Percentage of Tenured, Tenure-Track Faculty	7.5%	7.3%	8.7%	8.7%	8.1%	8.2%	9.2%	9.4%	10.7%	10.6%

University of Oklahoma, Norman Campus
Average Full-Time Faculty Salaries (9-Month Equivalent)
Fall 2019

	Total Instructional Faculty				Total Research Faculty								
	Tenured	Tenure-Track	Renewable Term	Non-Tenured	Total Instructional w/o Library	Library	Total Instructional with Library	Soft-Funded Researchers	Budgeted Researchers	Total Research Faculty	Assoc. Deans	Deans	Total
Full-Time Ranked Faculty													
Professor	\$132,008	-	\$89,757	\$62,500	\$130,487	-	\$130,487	-	-	\$132,008	\$159,888	\$218,315	\$134,538
Associate Professor	90,025	107,735	83,359	61,000	90,249	51,318	88,613	80,371	-	89,050	110,953	199,842	89,853
Assistant Professor	-	83,408	79,768	87,122	82,716	-	82,716	45,249	-	81,516	95,718	-	81,341
Total Full-Time Ranked	113,027	84,898	81,915	78,664	103,092	51,318	102,338	47,950	-	103,821	132,112	216,142	104,129
Full-Time Other Faculty													
Instructors	-	-	56,958	37,825	46,205	-	46,205	-	-	-	-	177,978	47,159
Lecturers	-	-	53,628	42,669	48,494	-	48,494	-	-	-	-	-	48,494
Senior Researchers	-	-	-	-	-	-	-	95,738	65,045	83,647	-	-	83,647
Researchers	-	-	-	-	-	-	-	55,591	-	55,591	-	-	55,591
Post-Doctoral/Fellows	-	-	-	-	-	-	-	39,330	-	39,330	-	-	39,330
Total Full-Time Other	-	-	55,307	39,778	47,229	-	47,229	51,138	65,045	51,681	-	177,978	50,001
TOTAL FULL-TIME	\$113,027	\$84,898	\$67,188	\$41,506	\$92,123	\$51,318	\$91,644	\$51,014	\$65,045	\$90,193	\$132,112	\$214,022	\$85,220

University of Oklahoma, Norman Campus
Percent Change in Average Full-Time Faculty Salaries (9-Month Equivalent)
Fall 2018 to Fall 2019

<div><div>Total Research Faculty</div><div>Total Instructional Faculty</div></div>													
<u>Tenured</u>	<u>Tenure-Track</u>	<u>Renewable Term</u>	<u>Not Tenure Eligible</u>	<u>Total Instructional w/o Library</u>	<u>Library</u>	<u>Total Instructional with Library</u>	<u>Soft-Funded Researchers</u>	<u>Budgeted Researchers</u>	<u>Total Research Faculty</u>	<u>Assoc. Deans</u>	<u>Deans</u>	<u>Total</u>	
5.4%		-6.7%	52.8%	5.0%		5.0%			5.4%	8.5%	-0.5%	4.9%	
5.4%	11.4%	9.0%	1.7%	5.9%	4.3%	5.9%	55.2%		6.0%	-5.1%	16.8%	5.9%	
	6.7%	3.7%	68.4%	6.4%		6.4%	-2.9%		6.4%	7.3%		6.1%	
5.4%	7.1%	3.9%	48.8%	6.1%	4.3%	6.1%	1.3%		6.2%	0.2%	2.7%	5.9%	
		11.3%	2.0%	7.5%		7.5%					3.6%	7.3%	
		1.2%	1.2%	2.1%		2.1%						2.1%	
							4.8%	-5.9%	1.8%			1.8%	
							7.1%		7.1%			7.1%	
							4.4%		4.4%			4.4%	
		6.3%	1.6%	5.0%		5.0%	7.2%	-5.9%	6.3%		-	5.6%	
5.4%	7.1%	3.4%	4.6%	5.4%	4.3%	5.4%	7.0%	-5.9%	5.9%	0.2%	2.8%	5.2%	

Note: Percentages may vary due to new hires, promotion and tenure raises, and other salary adjustments made on a person-by-person basis.