University of Oklahoma Faculty Matrix

Fall 2019

Prepared by Institutional Research & Reporting January 2020

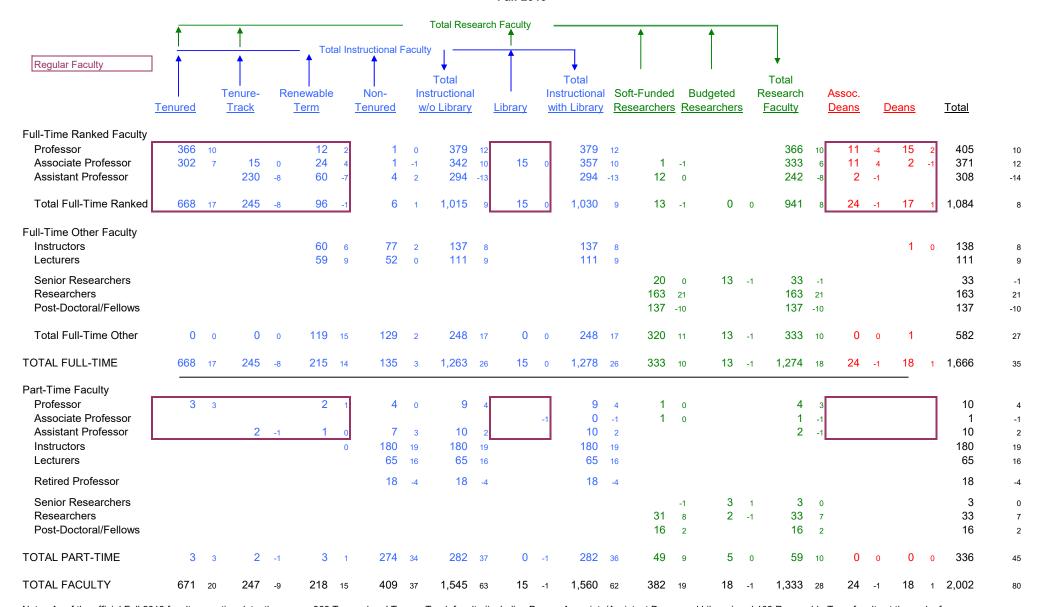
Faculty Matrix

Notes and Definitions

- 1. Regular Faculty, as indicated by the purple boxed areas, include tenured, tenure-track, and renewable term appointments at the academic ranks of professor, associate professor, and assistant professor. This includes all deans and associate deans that meet those criteria.

 All other academic appointments are temporary or non-regular.
- 2. Budgeted Researchers are those faculty in research faculty titles that are funded through the E&G budget, namely those employed by the Oklahoma survey agencies supported by state funds. All other research faculty are funded through "soft" money sources such as grants and contracts.
- 3. The Retired Professor category contains those faculty appointed to the "Professor Emeritus" job title.
- 4. The small numbers to the right of each column indicate the change in headcount from the previous year for that category.
- Section 3.5.2 of the Norman Campus Faculty Handbook (https://apps.hr.ou.edu/FacultyHandbook/), subsection C-2 states:
 "At no time may the number of renewable term faculty exceed ten percent of the number of tenure-track and tenured faculty on the Norman Campus."
- 6. Faculty appointments for an academic year cover the period from August 16th through May 15th, a nine-month period. Some faculty who have administrative responsibilities are appointed on a 12-month basis (July 1st through June 30th). In order to provide comparability of salaries across different contract lengths, all 12-month salaries are adjusted down to their nine-month equivalent using a factor of 0.8182.

University of Oklahoma, Norman Campus Total Faculty Headcount Fall 2019



Note: As of the official Fall 2019 faculty reporting date, there were 969 Tenured and Tenure-Track faculty (including Deans, Associate/Assistant Deans and Library) and 103 Renewable Term faculty at the rank of Professor, Associate Professor and Assistant Professor. The number of Renewable Term regular faculty represents 10.6% of the number of Tenured and Tenure-Track faculty on the Norman Campus. (Section 3.5.2, Norman Campus Faculty Handbook)

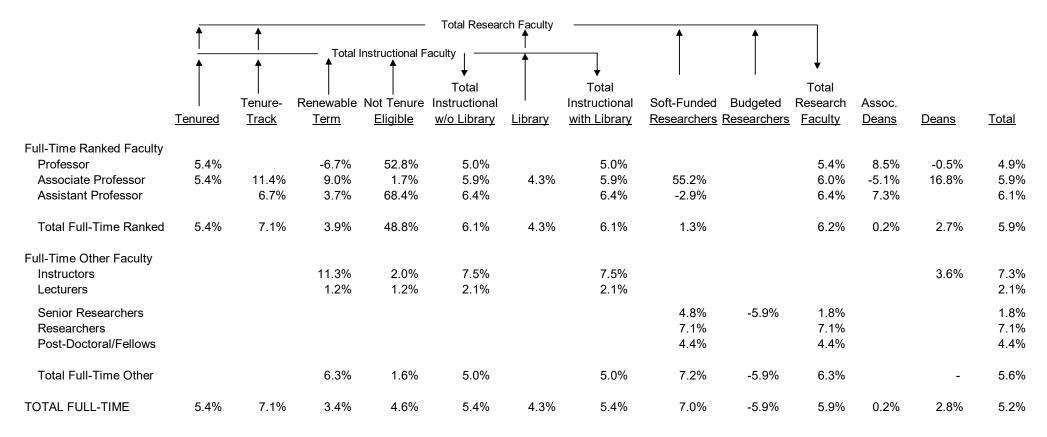
University of Oklahoma, Norman Campus Regular Faculty Trends Tenured, Tenure-Track and Renewable Term Faculty Fall 2010 - Fall 2019

	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>
Tenured, Tenure-Track Faculty Including Deans, Associate/Assistant Deans and Library	953	989	977	975	985	1,006	986	966	960	970
Ranked Renewable Term Rank of Professor, Assoc. Professor and Asst. Professor	71	72	85	85	80	82	91	91	103	103
Ranked Renewable Term Faculty as a Percentage of Tenured, Tenure-Track Faculty	7.5%	7.3%	8.7%	8.7%	8.1%	8.2%	9.2%	9.4%	10.7%	10.6%

University of Oklahoma, Norman Campus Average Full-Time Faculty Salaries (9-Month Equivalent) Fall 2019

Total Research Faculty													
	<u>†</u>	<u> </u>	— Tota	I Instructional Fac		<u> </u>		†	†				
	†	†	1	†	Total	Ţ	↓ Takal			↓ Takal			
		l Tenure-	l Renewable	l Non-	Total Instructional		Total Instructional	Soft-Funded	Budgeted	Total Research	Assoc.		
	Tenured	<u>Track</u>	<u>Term</u>	Tenured	w/o Library	Library	with Library	Researchers	Researchers	Faculty	<u>Deans</u>	<u>Deans</u>	<u>Total</u>
Full-Time Ranked Faculty													
Professor	\$132,008	-	\$89,757	\$62,500	\$130,487	-	\$130,487	-	-	\$132,008	\$159,888	\$218,315	\$134,538
Associate Professor	90,025	107,735	83,359	61,000	90,249	51,318	88,613	80,371	-	89,050	110,953	199,842	89,853
Assistant Professor	-	83,408	79,768	87,122	82,716	-	82,716	45,249	-	81,516	95,718	-	81,341
Total Full-Time Ranked	113,027	84,898	81,915	78,664	103,092	51,318	102,338	47,950	-	103,821	132,112	216,142	104,129
Full-Time Other Faculty													
Instructors	-	=	56,958	37,825	46,205	-	46,205	-	-	-	-	177,978	47,159
Lecturers	-	-	53,628	42,669	48,494	-	48,494	-	-	-	-	-	48,494
Senior Researchers	_	_	-	-	-	_	-	95,738	65,045	83,647	_	_	83,647
Researchers	-	-	-	-	-	-	-	55,591	-	55,591	-	-	55,591
Post-Doctoral/Fellows	-	-	-	-	-	-	-	39,330	-	39,330	-	-	39,330
Total Full-Time Other	-	-	55,307	39,778	47,229	-	47,229	51,138	65,045	51,681	-	177,978	50,001
TOTAL FULL-TIME	\$113,027	\$84,898	\$67,188	\$41,506	\$92,123	\$51,318	\$91,644	\$51,014	\$65,045	\$90,193	\$132,112	\$214,022	\$85,220

University of Oklahoma, Norman Campus Percent Change in Average Full-Time Faculty Salaries (9-Month Equivalent) Fall 2018 to Fall 2019



Note: Percentages may vary due to new hires, promotion and tenure raises, and other salary adjustments made on a person-by-person basis.